

**April 2017 Quarterly Business Meeting
Yates Baptist Church
Wednesday, April 26, 2017, 6:15 pm, Room 307
Minutes Submitted by Laura Trout, Church Clerk**

Call to order – Linda Mercer

I. Clerk's Report

- a. Motion was made to wave the reading of the minutes. The motion was seconded. Motion approved
- b. Approval of Minutes – A motion and second was made
January 25, 2017 – Approved
February 19, 2017 – Approved
- c. Transfer of Letters granted – Laura Trout
The Reedy family (Bill, Donna, Brandon, and Meredith) joined a non-denominational church that does not request or require membership. The ByLaws state that “when a member joins a church of a different faith and order, then membership in this church shall be terminated.” A motion was made to remove the Reedy's from the church roll. A second was made. Motion approved.

II. Treasurer's Report – Gary Stickley

- a. CDC – The CDC is healthy. There are approximately \$100,000 in liquid assets and \$66,000 in current liabilities (mostly designated tuition), with net assets of \$34,000. The CDC is under on revenue but is also underspending, so the first quarter saw them break even
- b. Church – Yates is still showing a strong balance sheet. However, there is no more buffer in the church finances and we are going month to month. We are currently \$19,000 in the red, the same as last year. Spending needs to be at or less than budgeted and the church has to take in more revenue. If we can't take in revenue, we must spend less than budgeted. The trend between 2013 and 2015 has been a decrease in both actual revenue and expenses. In 2016, the revenue declined but expenses increased to basically a breakeven point
- c. Growing God's House – The NC Baptist Foundation loan is in place. But we haven't drawn on it yet. There are 2 contractor bills in now. One will be partly paid by drawing on the loan and the other will be entirely drawn from loan. Certainly by middle of May, we will be using the loan to cover construction expenses. Between the Gym

Reserve, monies already in Growing God's House, Pledges, and \$374,571 in unpledged amounts, the total income is \$1,025,967. Pledges have been coming in faster than anticipated but there is still about half left to go.

III. Committee Reports

a. Ministries update – Christopher Ingram

- a) Worship ministry envisioned by Christopher is robust, enthusiastic, and authentic
- b) Reconciling ministry – culturally, racially, economically
 1. Yates en Español – Yates was working with church planter wanting to work in our neighborhood. The church has been here for a year and have now connected with other church planters in the area. They have decided to join forces and have entered a joint ministry. The thought is that this would have more impact on the Kingdom. They are now meeting together at Hillsong. So, Yates en Español is “taking a nap.”
 2. Glory of Christ Church – We have opened doors to the Glory of Christ Church from Rwanda. Emigrants from their countries had no house in which to worship. 40-60 people gather together at Yates on Sunday nights. The Praise Choir from Glory of Christ Church will be singing in the Yates service on Mother's Day. Many of those Yates has been called to reach, we don't have the resources to reach on our own. Through relationships and partnerships we're able to fulfill all that God wants us to do.
 3. Teaching ministry – Yates is embarking on a study based on the book, *All the Places to Go*. The congregation can be part of this book study. The book and study will focus on decision making and doors standing before us and how to discern how to walk through them
 4. Healing ministry of Jesus – Looking to partner with other churches to see the feasibility of partnering with Duke Divinity School to bring church into healthcare.

b. 2016 Safe Sanctuary Policy Review update – Linda Mercer

- a) The Safe Sanctuary Policy and Procedure Manual are required to be reviewed annually. The policy review for 2016 has been completed
- b) 3 recommendations were made following this review

1. Background checks are required every three years. Background checks are due for renewal this year. All applicable background checks have been completed except for the SonShine leaders. The background checks on the SonShine leaders will be completed this week
 2. The policies and procedures be reviewed for any necessary updates needed, such as IHN transition to Families Moving Forward format, inclusion of digital policies, provision for use of minors, and youth drop off policy. A task force has been appointed to complete the review. The members of the task force are Lindsay Cook, deacon rep, Laura McGhinnis, Robbi Muckenfuss, Amanda Sturgill,
 3. A recommendation for a written emergency plan was also made. This is not under the scope of the Safe Sanctuary Policy. The deacons have agreed to the request and the formation of an ad hoc committee. A recommendation is being worked on and will be presented at the next regularly scheduled business meeting
- c. Outreach Strategy update – Todd Thornton
- a) Update – Deacon wants to be intentional about outreach and reaching community. A brainstorming session was held by the Deacons on March 23, 2017
 - b) Visitor Data – Since 2014, there have been 217 first time visitors, 13 became members, and 6 are regular attenders. This equates to an 11.5% retention rate. For a growing church, retention rate is about 1/5 of its membership. Yates has a need to develop goal to move forward. The goal is to enhance outreach by increasing touch points. How to reach goal: 1. Discipleship in the church through prayer, unified spiritual emphasis, and equipping for intentional outreach. Teach outreach. 2. Be able to unify staff and church around common vision. Engaging all the church. 3. Being intentional about things already doing. Big Wednesdays in the park during summer. Will encourage church members to invite and bring people with them. Need to identify if there's a target population that we want to reach. Handing out invitation cards. Also want to target Book study as a start of something new. Also recognize that there are things we are doing that touch people outside of Yates

- Grief Share and ESL. Promotion of Yates – New signage put up around the church. Jason McGhinnis and J Muckenfuss have been updating the Yates website. Deacons have seen previews of website. Need to be praying for the church and its outreach. Anything going on at the church are outreach opportunities. Lead by example.

- d. Construction project update – Rachael Cruickshank
 - a) Financing – Financing has been finalized with loan 2 weeks ago. The last Tabernacle Service will be May 7, and beginning May 14, the service will move to the fellowship hall and will be called Tent of Meeting. Services will remain in the fellowship hall until services will resume in the sanctuary. Help is needed on May 8 to move chairs from gym to fellowship hall. Estimate that 200 can fit in Fellowship Hall. 250 can currently fit in the gym.
 - b) Construction – HVAC is the main focus lately and should be completed in a week. So there should only be one more Sunday of hot Sunday school rooms.
 - c) Sanctuary – The slab has been poured. After it has cured, the walls will be started. Currently, the HVAC is being routed and other things installed under the slab space.
 - d) For interiors – The team responsible for the interiors has been meeting a lot. Pews have been finalized. Flooring, windows, and most of light fixtures have also been finalized. So, all the major decisions have been done.
 - e) Parking lot – Work has stopped. We have been waiting on the loan in order to get the permit for the retention pond. We estimate that work will restart next week.
 - f) General – The job is on schedule right now. Job completion estimate is at the end of November.

IV. New Business

Nominating Committee Motions – Gail Zedick
Coming from committee so no second needed.

Approve Laverne Clayton to Finance Committee - approved

Approve Harriet Carter to Weekday Early Education (WEE)
Committee - approved

V. Old Business – None

Linda Mercer – Asked for a motion and second to adjourn the meeting. Motion and second made. Motion approved and meeting was adjourned.