

Yates Baptist Church  
Quarterly Business Meeting  
April 23, 2014  
Minutes

Linda Mercer, Deacon Chair, called the quarterly business meeting of Yates Baptist Church to order on Wednesday, April 23, 2014 at 6:25 p.m. Prior to calling the meeting to order, Mrs. Mercer gave the church clerk a proxy notice from a church member (Attachment 1), and she asked if there were any other proxy notices to be submitted. There were none, and the meeting proceeded.

Mrs. Mercer submitted the minutes of the quarterly business meeting on January 22, 2014 and the called business meeting on February 26, 2014 for approval. Since the minutes were available on the church website, a motion was made and seconded to bypass the reading of the minutes. A motion was then made and seconded to approve the minutes. The motion passed.

Nancy Wooters, Church Clerk, reported the following membership change requests:

- Jason, Natasha and Eden Johnson to Trinity Baptist Church, Cordova, TN
- Barbie Anderson to Liberty Grove Baptist Church, North Wilkesboro, NC
- Colby and Chelsey Whittaker to Hope Valley Baptist Church, Durham, NC
- Pamela Evans to Olive Branch Baptist Church, Durham, NC

A motion was made and seconded to grant these requests. The motion passed.

Todd Thornton presented an update on the Child Development Center (CDC) from the Weekday Early Education (WEE) Committee. The center remains full with 65 children. Among the children enrolled, eleven nationalities are represented, 45 percent of the children come from non-Christian homes, 8 children are on vouchers, and 4 children have special needs. Mr. Thornton reminded us that the CDC is truly a mission field. The CDC, which currently has the state's highest 5-star accreditation rating, is now seeking national accreditation from the National Association for the Education of Young Children (NAEYC). The center covets the prayers of our church members. The CDC is holding a cleanup day on Saturday April 26, and is celebrating Teacher Appreciation Week May 5-9.

Sean Fenton, Church Treasurer, presented the consolidated church/CDC financial report for the quarter ending March 31, 2014 (Attachment 2). Mr. Fenton first presented the Child Development Center financial report. The balance sheet shows a very favorable cash balance, and Mr. Fenton noted that some of the previously unallocated reserves have recently been moved to new temporary restricted fund accounts. CDC revenues exceed expenses, and both revenues and expenses are running very close to the expected quarterly amounts. Mr. Fenton then presented the church financial report. Current cash assets are significant, and a considerable portion of our total assets have been set aside in the "Growing God's House" and the "Building Reserve" temporary restricted fund accounts specifically allocated for maintaining and improving our facilities. Mr. Fenton stated that revenues and expenses are running slightly behind the 25% first quarter target amounts, with total revenues at 20.70% and total expenses at 21.76%, but that overall we are in very good financial health.

Mrs. Mercer presented a brief report from the Deacons on the status of the Facilities Planning Team effort currently underway. She reported that the Deacons received the team's final report and recommendation on April 14. The Deacons are prayerfully considering the report, and will make a decision at their May 5 meeting on bringing the presentation to a church-wide family meeting. The tentative date for such a meeting is May 21.

Brian Nunnally presented a report from the Personnel Committee regarding the Interim Staffing Plan that will be implemented following the retirement of John Frederick. The Personnel Committee and the staff have met and developed the following transition plan - Christopher Ingram will be responsible for pastoral care and visitation, J Muckenfuss will be responsible for Adult Sunday School, Ted Reed will be responsible for senior adult activities, and Danny Steis will be responsible for the Sonshine Ministry. Mr. Nunnally reminded us that additional congregational support will be needed during this time of transition for our church.

Brian Nunnally presented the following motion from the Personnel Committee:

- *The Personnel Committee recommends that the church affirm the Yates Baptist Church Personnel Policies and Procedures Manual.*

Following a lengthy discussion, a motion was made to table this motion until a later date to allow more time for the Personnel Committee to address concerns and questions raised by church members. The motion to table the motion presented by the Personnel Committee passed by a counted vote of 29 to 18.

Courtney Thornton made the following motions from the Nominating Committee, both of which passed:

- *The Nominating Committee recommends approval of Jane Williams as Outreach Director, to be appointed annually with Sunday School and other ministry leaders.*
- *The Nominating Committee recommends approval of the following Committee member updates for the 2014-2016 term:*
  - *Warren Jones to the Teller Committee*
  - *Gary Stickley to the WEE Committee*
  - *Frank Gibson and Keith Longmire as Transportation Coordinators*

Dave Odom presented the following motion from the Interim Pastor Search Committee and Finance Committee:

- *The Interim Pastor Search Committee and Finance Committee move that the congregation honor the faithful and effective service of Dr. Andrew Wakefield as our interim pastor in 2013 and 2014 by making a one-time gift to a scholarship endowment at Campbell Divinity School at Dr. Wakefield's direction and in his honor. The gift amount of \$1,000 is to be added as an amendment to the 2014 budget as a new line item.*

Mr. Odom pointed out that Dr. Wakefield had served several interims, but none while as Dean of the Campbell Divinity School. He stated that this scholarship, as opposed to a personal gift, brings this well-deserved recognition of our appreciation to the attention of Campbell University, and it provides tangible financial support to the students of the Divinity School. Mr. Odom stated that the Personnel Committee had registered its support for the motion. The motion passed.

Mrs. Mercer announced that the motion to be presented by BeeBee Thomas to amend the 2014 Women's Ministry budget line item had been withdrawn. She recognized Mrs. Thomas to explain the reason for the motion being withdrawn. Mrs. Thomas recounted how God had worked among the Women's Ministry Council and others in the congregation to answer their prayers, and that the funding they needed to hold their special fall event had been provided.

Susan LeGrand presented the following "Tithing the Budget" motion:

- *Susan LeGrand recommends that Yates Baptist Church adopt a resolution to follow the Biblical model of tithing by working toward tithing the church's annual budget receipts to its Missions Expenses. The resolution is defined as follows:*

*It is proposed that Yates Baptist Church increase the percentage of its budget receipts that goes to Missions Expenses by 1% each year beginning in 2015. In the 2014 budget, Missions Expenses are budgeted at \$49,470, or just over 6% of the total budget. In 2015, Missions Expenses would be budgeted at 7% of the total budget receipts. In 2016, Missions Expenses would increase to 8%. In 2017, Missions Expenses would increase to 9% and finally in 2018, to 10%. Missions Expenses are defined as those expenses identified by the Missions Council in the Budget.*

A second was required because the motion was placed by an individual. The second was received. Discussion then followed. Mrs. LeGrand noted that the motion had been affirmed by the Missions Council, the Finance Committee and the Deacons. The following clarifications were made during the discussion by Mrs. Mercer:

- 1) Council members are voted on by the church, but are not nominated by the Nominating Committee. Members volunteer out of their interest in that specific area of ministry.
- 2) The Missions Council description identifies one of its functions as making recommendations to the Finance Committee.

The motion passed by a counted vote of 29 to 7.

There was no further business, and Mrs. Mercer closed the meeting with prayer. The meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Nancy Wooters  
Church Clerk