

**Yates Baptist Church  
Called Business Meeting  
May 3, 2009**

Frank Gibson, Chairman of Deacons, called the meeting to order at 12:25 pm.

Bill Reedy presented the following motion from the Minister of Students and Recreation Search Committee and Personnel Committee:

*The Search Committee move that LeAnne Spruill be hired as Minister, Students and Recreation for Yates Baptist Church. The annual salary package will be \$40,750 to include salary, housing allowance of \$3,000, and retirement. In addition, benefits will be provided in accordance with Church policies including paid health insurance, life insurance, disability insurance, retirement matching, and paid vacation. The total compensation package will be approximately \$44,770, depending upon the actual cost of health insurance. The start date for this position will be July 5, 2009.*

The motion was seconded.

Bill acknowledged the work of the Search Committee which began in October, 2008. The committee included students as well as adult church members:

Timothy Chacko  
Beverly Garcia  
Walt Pickett  
Mary Elizabeth Russell  
Kay Scruggs  
Caitlin Shepherd  
Kathy Stickley

He reported that the motion has the unanimous endorsement of the Search Committee, Youth Ministry Council, and the Personnel and Finance Committees. The key criteria for the position included teaching skills, addressing tough issues, organizing, possessing good planning skills and demonstrating energy and enthusiasm.

- Ted Reed made the comment that housing allowance is chosen by the staff member in a stated amount and must be made before the salary is set.

Bill said that LeAnne chose the division of salary and housing allowance.

Question was called.

Paper ballots were distributed for the vote.

Results of the vote were:

153 - for the motion  
2 - against the motion  
3 - abstentions

Motion was carried.

Respectfully submitted.

Alice B. Bates  
Church Clerk.