

**YATES BAPTIST CHURCH
BUSINESS MEETING AGENDA
OCTOBER 17, 2007**

Opening Prayer

Clerk Report and Minutes

Kathy Stickle

Financial Statement Review and Approval

Bob Wilmarth

Bylaws Committee Motion

Mark Scruggs

**Messenger Election for Baptist State
Convention and Yates Association Meetings**

Don Gordon

Transportation Committee Motion

Donna Reedy

Team 24/7

Mark Hutchins

Karen Refugee Information

Winslow Carter

Closing Prayer

Yates Baptist Church
Business Meeting
October 17, 2007

Ernie Watson called the meeting to order at 6:25 pm.

Kathy Stickley, Church Clerk, reported that Derek and Laurie Carter have requested a transfer of membership to Rosen Heights Baptist Church in Fort Worth, Texas. A motion was made and seconded that this transfer be granted. The motion passed. The minutes of the previous meetings (held on July 18, August 15, and September 12, 2007) were distributed and reviewed. A motion was made and seconded that these be approved. The motion carried.

Mark Hutchins brought a recommendation from the deacons that Team 24/7 be formed (See Attachment 1). This team will be guided by the following goals:

- To proceed with the purpose of maintaining our current identity as a healthy Baptist congregation
- To analyze, study, and pray about every area in the church with the view toward improving all areas and position ourselves for healthy church growth
- To analyze, study, and pray about our culture and geographic area so we can understand those who are outside our church
- To bring recommendations to the deacons and church body with the view toward facilitating healthy church growth

The team will be comprised of these nine members: Melissa Bearden, (Team Scribe), Bill Reedy (Team Spokesperson), Judy Smith (Team Facilitator), Kevin Shinn, Kathy Stickley, Eric Glenn, Jewel Tharrington, Lee Cothran, and Winslow Carter. A motion to approve the formation of this team was made and seconded. The motion carried.

Mark Scruggs presented a report from the By-laws Committee. This committee has been working since 2005 with the purpose of reviewing the church covenant and bylaws, making sure that they are relevant to today's needs. The staff and deacons have given their input. The revised documents were distributed to the church on September 16, and a town meeting was held on September 20th. The Bylaws Committee recommends that the revised bylaws and covenant be approved (See Attachments 2 - 6). A motion to approve was made and seconded. The motion carried.

Bob Wilmarth, Church Treasurer, presented the Financial statements for both Yates Baptist Church and the Yates CDC. There were no questions and the reports were accepted (See Attachment 7).

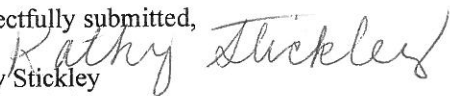
Don Gordon reported that messengers for the Baptist State Convention and the Yates Association meetings must be elected. Ten messengers may be elected for each. A motion was made that we accept as messengers any church members who volunteer by contacting the church office. The motion carried.

Donna Reedy brought a recommendation from the Transportation Committee that the white 15 passenger van be sold for a price between \$1500 and \$4000. The funds from the sale will be added to the transportation fund. A motion was made and seconded that the recommendation be accepted. The motion carried.

Winslow Carter, representing the Missions Council, presented information regarding Karen refugees who will soon be arriving in our area. The Missions Council recommends that Yates Baptist Church partner with Lutheran Family Services in serving as a host church for a Karen refugee family (See Attachment 8). The financial commitment would be between \$1,000 and \$2,000. Ernie Watson asked that we pray as a church and ask God for his guidance regarding this need.

Ernie closed the meeting with prayer.

Respectfully submitted,


Kathy Stickley
Church Clerk

**Yates Baptist Church
Called Business Meeting
November 12, 2007**

Don Gordon opened the meeting with prayer at 6:20 pm.


Brian Nunnally called the meeting to order.

Don recommended Trisha Hocker for membership. This was approved by vote, as was the recommendation for membership of Tom Lloyd and Jane and Vance Wilder.

Mike English presented information from the Long Range Facilities Planning Committee. The church has purchased two lots on Chapel Hill Road. In order to create additional parking space on these lots, an architect must be consulted to help design the new lots. The renovation of our existing lots will also be considered. The following motion came from the committee: **The LRFPC requests that the church allow the committee to contract with Cradle Architects to design new parking lots on the two lots that the church owns on Chapel Hill Road, and to study the need for renovations on our two existing lots. The committee will spend up to \$15,000. This money will come from the Building Reserve Fund.** The motions carried unanimously.

The meeting adjourned at 7:40 pm.

Respectfully submitted,


Kathy Stickley
Church Clerk

Recommendation from the Deacons Church Business Meeting

Date: October 17, 2007

Re: Team 24/7

The city of Durham grew 37 percent over the past decade, expanding from 136,000 to 187,000. It is projected to grow another 23 percent or 43,000 people over the next decade. This does not take into consideration the growth of Orange County (Hillsborough and Chapel Hill) and Raleigh (Apex and Cary). We have recently completed building renovations and expansions to prepare for this new growth. Larger parking areas are in the works and should be moving forward soon. Now that we have prepared our buildings to welcome new people we need to prepare our minds and educate our church as to how to welcome, receive, and assimilate new people. Yates Baptist Church needs to meet the newcomers with a Christian witness and hospitality. We should meet them with a confidence in the ultimate truthfulness of the Gospel of Jesus Christ that transforms lives and bears witness to the kingdom of God.

In order to do this we recommend the creation of a team called "**Team 24/7**", based on Acts 2:47: "And the Lord added to their number daily those who were being saved." This team would commit to serve a 2 year term beginning in the Fall of 2007 for the purpose of planning strategies and nurturing a mindset within the congregation for healthy church growth. The biblical basis for this "healthy church growth mindset" is found in the DNA of the early Christian church which expanded from Jerusalem to Judea to Samaria and to the ends of the earth (Acts 1:8). The early church grew as it devoted itself to Christian teachings, fellowship, hospitality, prayer, and joyful worship.

The team will be guided by the following goals:

1. Proceed with the purpose of maintaining our current identity as a healthy Baptist congregation which:
 - * cherishes meaningful relationships
 - * values our multi-generational character
 - * offers blended and diverse forms of worship
 - * accepts multiple theological stances under Christ
 - * affirms a multi-ethnic, multi-cultural makeup of the congregation, and
 - * works diligently to promote unity in Christ.
2. Analyze, study, and pray about every area in the church with the view toward improving all areas and position ourselves for healthy church growth.
3. Analyze, study, and pray about our culture and geographic area so we can understand those who are outside the church.
4. Bring recommendations to the deacons and church body with the view toward facilitating healthy church growth.

We believe Yates is a unique Baptist congregation in Durham that should make itself more visible, integrated, and active in our geographic setting. The team will be comprised of these nine members:

Melissa Bearden, Team Scribe
Bill Reedy, Team Spokesperson
Kevin Shinn
Judy Smith, Team Facilitator
Kathy Sticklely
Eric Glenn
Jewell Tharrington
Lee Cothran
Winslow Carter

Yates Baptist Church
 Balance Sheet
 CHURCH

Year-to-date, Through September 2007

7

Accounts

Assets

CURRENT ASSETS

CHECKING

001000 - OPERATING

\$39,413.40

Total CHECKING

\$39,413.40

CASH INVESTMENTS

001002 - BUILDING RESERVE

\$54,375.40

001003 - BUILDING FUND-HGH

\$25,460.94

001004 - TRANSPORTATION RESERVE

\$800.00

001007 - MISSION FUND

\$6,869.52

001008 - SALOMON SMITH BARNEY

\$92,781.27

Total CASH INVESTMENTS

\$180,287.13

PETTY CASH

001020 - PETTY CASH

\$343.00

Total PETTY CASH

\$343.00

RECEIVABLES

001240 - SALES TAX REFUND

\$2,129.11

Total RECEIVABLES

\$2,129.11

Total CURRENT ASSETS

\$222,172.64

INVESTMENTS

001360 - ROSE GARDEN - CD

\$1,000.00

001375 - STUDENT LOAN

\$4,190.06

Total INVESTMENTS

\$5,190.06

FIXED ASSETS

001400 - BUILDING/SANCTUARY

\$451,052.52

001405 - EDUCATION BLDG & ATTIC

\$1,706,931.30

001410 - NURSERY RENOVATIONS

\$14,690.08

001415 - FIRE/BURGLARY ALARM

\$7,490.90

001420 - FURNITURE & FIXTURES

\$70,625.43

001430 - FAMILY LIFE CENTER

\$1,461,968.79

001431 - FLC FURNITURE & FIXTURES

\$41,503.90

001432 - FLC KITCHEN EQUIPMENT

\$24,645.62

001460 - LAND

\$59,917.39

001462 - ADJACENT PROPERTY ACQUISITION #1

\$115,760.71

001463 - ADJACENT PROPERTY ACQUISITION #2

\$205,000.00

001465 - SOUND & PROJECTION SYSTEM

\$24,467.87

Total FIXED ASSETS

\$4,184,054.51

VEHICLES

001510 - VANS-MINIBUS

\$75,654.60

Total VEHICLES

\$75,654.60

OTHER FIXED ASSETS

001600 - COMPUTER HARD/SOFTWARE

\$39,725.62

001650 - OTHER EQUIPMENT

\$14,098.23

Total OTHER FIXED ASSETS

\$53,823.85

Total Assets

\$4,540,895.66

Liabilities, Fund Principal, & Restricted Funds

Liabilities

PAYABLES

002050 - LOAN PAYABLE/CARDINAL

\$622,650.72

PAYROLL DED PAYABLE

002140 - INSURANCE WITHHELD

(\$1,031.05)

Date: 10/10/2007
Time: 4:03:30 PM

Yates Baptist Church
Balance Sheet
CHURCH
Year-to-date, Through September 2007

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Accounts

002145 - RETIREMENT WITHHELD	\$4,590.82	
Total PAYROLL DED PAYABLE	<u>\$3,559.77</u>	
Total PAYABLES		<u>\$626,210.49</u>
Total Liabilities		<u>\$626,210.49</u>
Fund Principal		
002500 - FUND PRINCIPAL ACCOUNT	\$3,791,992.26	
Excess Cash Received	(\$10,859.16)	
Total Fund Principal and Excess Cash Received		<u>\$3,781,133.10</u>
Restricted Funds		
Total Temporarily Restricted	\$133,552.07	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		<u>\$133,552.07</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$4,540,895.66</u></u>

Yates Baptist Church
Analysis of Revenues & Expenses - Summary Portrait
CHURCH
Year-to-date, Through September 2007

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	Annual Budget Remaining (This Year)	Annual Budget (This Year)	YTD Actual (Last Year)
Revenues						
CONTRIBUTIONS	\$66,365.21	\$491,670.85	66.96%	\$242,654.15	\$734,325.00	\$471,657.73
Total Revenues	\$66,365.21	\$491,670.85	66.96%	\$242,654.15	\$734,325.00	\$471,657.73
Expenses						
MISSIONS	\$2,690.26	\$41,536.37	58.59%	\$29,359.63	\$70,896.00	\$41,678.49
PASTORAL MINISTRY	\$7,742.18	\$68,637.24	75.26%	\$22,563.79	\$91,201.03	\$66,195.16
EDUCATION/CHILD MINISTRY						
ED/CHILD SALARY PKG	\$4,854.93	\$43,694.37	75.00%	\$14,564.63	\$58,259.00	\$43,965.59
SUNDAY SCHOOL	\$1,613.63	\$11,381.01	84.93%	\$2,018.99	\$13,400.00	\$10,819.16
PRESCHOOL/CHILDREN'S MINISTRY	\$723.21	(\$212.00)	0.00%	\$1,812.00	\$1,600.00	\$750.79
DISCIPLESHIP	\$1,078.93	\$3,974.55	75.71%	\$1,275.45	\$5,250.00	\$5,717.52
MISSIONS (52G)	\$189.96	\$1,102.95	61.28%	\$697.05	\$1,800.00	\$1,142.94
Total EDUCATION/CHILD MINISTRY	\$8,460.66	\$59,940.88	74.64%	\$20,368.12	\$80,309.00	\$62,396.00
MUSIC MINISTRY						
MUSIC MIN SALARY PKG	\$5,327.67	\$47,949.03	72.95%	\$17,780.97	\$65,730.00	\$46,681.65
ACCOMPANISTS' SALARIES	\$1,012.26	\$9,110.34	75.00%	\$3,036.66	\$12,147.00	\$8,976.78
MUSIC MINISTRY EXPENSES	\$756.06	\$12,162.64	82.18%	\$2,637.36	\$14,800.00	\$11,089.05
Total MUSIC MINISTRY	\$7,095.99	\$69,222.01	74.69%	\$23,454.99	\$92,677.00	\$66,747.48
STUDENT MINISTRY						
YOUTH MIN SALARY PKG	\$3,730.43	\$33,573.87	75.00%	\$11,191.13	\$44,765.00	\$32,681.34
YOUTH MINISTRY	(\$257.12)	\$6,025.88	47.45%	\$6,674.12	\$12,700.00	\$7,957.61
Total STUDENT MINISTRY	\$3,473.31	\$39,599.75	68.91%	\$17,865.25	\$57,465.00	\$40,638.95
SUPPORTIVE MINISTRY						
SECRETARY SALARY PKG.	\$3,054.34	\$27,489.06	75.00%	\$9,162.94	\$36,652.00	\$26,809.65
FINANCIAL SEC. SALARY PKG	\$2,521.55	\$24,918.06	77.69%	\$7,156.94	\$32,075.00	\$24,024.30
CHILD CARE SALARIES	(\$6.24)	\$2,640.96	75.46%	\$859.04	\$3,500.00	\$2,023.84
STAFF EXPENSE	\$1,433.77	\$16,208.78	72.44%	\$6,168.22	\$22,377.00	\$13,381.25
MINISTRY ACTIVITIES	(\$1,785.75)	(\$547.10)	0.00%	\$6,122.10	\$5,575.00	\$1,418.77
SUPPORT MINISTRY EXPENSE	\$948.36	\$15,992.59	64.68%	\$8,732.41	\$24,725.00	\$18,212.28
Total SUPPORTIVE MINISTRY	\$6,166.03	\$88,202.35	69.78%	\$38,201.65	\$126,404.00	\$85,870.09
BUILDING AND GROUNDS						
MINISTRY ASSISTANT/FACILITIES	\$3,212.47	\$27,633.22	67.93%	\$13,045.78	\$40,679.00	\$27,580.11
EXTRA JANITORIAL HELP	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	\$12.00
MAINTENANCE	\$4,196.46	\$35,146.79	84.23%	\$6,581.21	\$41,728.00	\$34,915.92
OTHER EXPENSES	\$3,963.45	\$52,958.08	67.41%	\$25,607.92	\$78,566.00	\$53,143.41
BUILDING SUPPLIES	\$87.50	\$2,289.27	46.72%	\$2,610.73	\$4,900.00	\$4,718.04
UTILITIES	\$4,652.06	\$32,772.14	66.21%	\$16,727.86	\$49,500.00	\$33,221.86
Total BUILDING AND GROUNDS	\$16,111.94	\$150,799.50	70.02%	\$64,573.50	\$215,373.00	\$153,591.34
Total Expenses	\$51,740.37	\$517,938.10	70.53%	\$216,386.93	\$734,325.03	\$517,117.51
Net Total	\$14,624.84	(\$26,267.25)	0.00%	\$26,267.22	(\$0.03)	(\$45,459.78)
Other Revenues						
INTEREST INCOME	\$202.21	\$5,283.13	0.00%	(\$5,283.13)	\$0.00	\$2,406.78
OTHER INCOME	\$0.00	\$12,245.64	0.00%	(\$12,245.64)	\$0.00	\$3,443.32
Total Other Revenues	\$202.21	\$17,528.77	0.00%	(\$17,528.77)	\$0.00	\$5,850.10
Other Expenses						
NON BUDGETED EXPENSES						
Total NON BUDGETED EXPENSES	\$0.00	\$2,120.68	0.00%	(\$2,120.68)	\$0.00	\$1,982.09
Total Other Expenses	\$0.00	\$2,120.68	0.00%	(\$2,120.68)	\$0.00	\$1,982.09

Yates Baptist Church
Analysis of Revenues & Expenses - Summary Portrait
CHURCH
Year-to-date, Through September 2007

Accounts

	<u>MTD Actual</u> <u>(This Year)</u>	<u>YTD Actual</u> <u>(This Year)</u>	<u>% of Annual</u> <u>Budget Used</u> <u>(This Year)</u>	<u>Annual Budget</u> <u>Remaining</u> <u>(This Year)</u>	<u>Annual Budget</u> <u>(This Year)</u>	<u>YTD Actual</u> <u>(Last Year)</u>
Net Operating Total	\$14,827.05	(\$10,859.16)	0.00%	\$10,859.13	(\$0.03)	(\$41,591.77)

Yates Baptist Church
 Analysis of Revenues & Expenses - Summary Portrait
 PRESCHOOL
 Year-to-date, Through September 2007

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	Annual Budget Remaining (This Year)	Annual Budget (This Year)	YTD Actual (Last Year)
Revenues						
REVENUE	\$50,114.75	\$434,528.15	77.01%	\$129,721.85	\$564,250.00	\$406,517.44
Total Revenues	<u>\$50,114.75</u>	<u>\$434,528.15</u>	<u>77.01%</u>	<u>\$129,721.85</u>	<u>\$564,250.00</u>	<u>\$406,517.44</u>
Expenses						
EXPENSES						
DAYCARE ADMINISTRATION	\$44,498.03	\$377,241.98	78.81%	\$101,405.52	\$478,647.50	\$338,601.60
OPERATING EXPENSES	\$3,486.91	\$26,194.22	58.59%	\$18,512.78	\$44,707.00	\$25,913.32
STUDENT EXPENSES	\$4,046.14	\$27,125.75	67.43%	\$13,104.25	\$40,230.00	\$29,975.93
OTHER EXPENSES (58M)	\$255.20	\$433.16	65.09%	\$232.34	\$665.50	\$983.49
Total EXPENSES	<u>\$52,286.28</u>	<u>\$430,995.11</u>	<u>76.38%</u>	<u>\$133,254.89</u>	<u>\$564,250.00</u>	<u>\$395,474.34</u>
Total Expenses	<u>\$52,286.28</u>	<u>\$430,995.11</u>	<u>76.38%</u>	<u>\$133,254.89</u>	<u>\$564,250.00</u>	<u>\$395,474.34</u>
Net Total	(\$2,171.53)	\$3,533.04	0.00%	(\$3,533.04)	\$0.00	\$11,043.10
Other Revenues						
NON BUDGETED INCOME	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	\$0.00
INTEREST INCOME	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	\$0.00
Total Other Revenues	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Other Expenses						
NON BUDGETED EXPENSES						
DAYCARE NON BUDGET EXPENSES	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	\$0.00
Total NON BUDGETED EXPENSES	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Total Other Expenses	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Net Operating Total	(\$2,171.53)	\$3,533.04	0.00%	(\$3,533.04)	\$0.00	\$11,043.10

Date: 10/9/2007
Time: 1:33:23 PM

Yates Baptist Church
Balance Sheet
PRESCHOOL
Year-to-date, Through September 2007

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Accounts

Assets	
CURRENT ASSETS	
CHECKING	
001080 - OPERATING-PRESCHOOL	\$21,512.42
Total CHECKING	<u>\$21,512.42</u>
CASH INVESTMENTS	
001082 - CIA/PRESCHOOL	\$10,155.80
Total CASH INVESTMENTS	<u>\$10,155.80</u>
PETTY CASH	
001084 - PETTY CASH	\$300.00
Total PETTY CASH	<u>\$300.00</u>
RECEIVABLES	
001160 - ACCOUNTS RECEIVABLE	\$1,944.85
001188 - DAYCARE SALES TAX REFUND	\$1,604.70
Total RECEIVABLES	<u>\$3,549.55</u>
Total CURRENT ASSETS	<u>\$35,517.77</u>
FIXED ASSETS	
001480 - FURNITURE & EQUIPMENT	\$20,070.57
001490 - MINI-BUS	\$16,805.00
Total FIXED ASSETS	<u>\$36,875.57</u>
Total Assets	<u><u>\$72,393.34</u></u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities	
PAYABLES	
002079 - ACCOUNTS PAYABLE/RETIREMENT	\$213.00
002082 - ACCOUNTS PAYABLE DCSS	\$4,000.00
002090 - TUITION DEPOSIT	\$41,918.50
Total PAYABLES	<u>\$46,131.50</u>
Total Liabilities	<u>\$46,131.50</u>
Fund Principal	
002600 - FUND PRINCIPAL ACCOUNT	\$22,728.80
Excess Cash Received	\$3,533.04
Total Fund Principal and Excess Cash Received	<u>\$26,261.84</u>
Restricted Funds	
Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00
Total Restricted Funds	<u>\$0.00</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$72,393.34</u></u>

**Recommendation from the Missions Council
October 17, 2007**

The Missions Council will bring the following recommendation to the church in business meeting on October 17, 2007 as a point of information. The Missions Council will ask the church to approve the recommendation during the business meeting scheduled for Sunday November 20, 2007.

Recommendation: The Missions Council recommends that Yates Baptist Church partner with the Yates Baptist Association and Lutheran Family Services in serving as a host church for a Karen refugee family.

Who are the Karen Refugees?

The Karen people are an ethnic group in Southeast Asia enduring an ethnic cleansing program in eastern Burma. The result is between 500,000 to 1 million Karen people living in hiding within Burma. In addition, a series of nine refugee camps along the Thai-Burma border house some 155,000 mostly Karen refugees. Thousands more live in refugee-like situations in Thailand and Burma, and millions of other Burmese from a variety of ethnic groups seek refuge and a way to make a living in surrounding countries.

No end to the difficulties is in sight for Karen refugees, so governments around the world are beginning to accept Karen people from the camps in Thailand for resettlement. Several thousand Karen from Tham Hin, the southern most camp in Thailand, were brought to the U.S. in 2006. In 2007, the goal is to begin Karen resettlement from the Mae La camp as well. Tens of thousands of Karen will likely be coming to the U.S. over the next few years.

The Karen were some of the earliest converts to Christianity in Southeast Asia, and one of the fastest-growing churches after American Baptist missionary efforts began with the arrival of Adoniram Judson in Burma in 1813. The excitement and interest of these early mission efforts were the reason Baptist churches in the U.S. formed societies to work together that led to the formation of our Baptist denominations that exist today. For nearly 200 years, the Karen have been graciously receiving our missionaries and their message, and they are proud of their links to Baptists in America. Now it is our turn to receive and help them become a part of our American communities.

It is with sorrow we see the Karen forced from their homes in Burma, but it is with great joy that we welcome the Karen people to America.

What churches in the Yates Baptist Association are sponsoring Karen refugees?

Lawrence Hills Baptist Church, Hillsborough

Hope Valley Baptist Church, Durham

The Summit, Durham

First Baptist Church, Hillsborough

Farrington Road Baptist Church/Hillsong Baptist Church, Chapel Hill

What are the basic requirements for the church?

- help the family with security deposit for apartment and perhaps 1-2 months rent
- help family locate furnishings for an apartment (furniture, dishes, clothes, food)
- help family get acclimated to their community
- help family get connected to other Karen refugees in the community
- help the family achieve an appropriate level of independence (this normally takes 1-2 years)

What group in the church will oversee the duties of the congregation?

The Missions Council will form a Karen Refugee Family Team (KRFT). This team will solicit help from the entire church to accomplish its work.

Current structure of the KRFT:

Frank Foy, Team Leader

Judy Smith and Australia Clay, Furniture coordinators

Winslow Carter, Education coordinator

Harriet Carter and Barbara Myers, Food coordinators

Housing coordinator, TBA

Medical Coordinator, TBA

Where will the money come from?

The Missions Council will utilize up to \$2000.00 from the Mission Fund to cover any cost.

When will this begin and end?

This could begin anytime after the church votes to approve this partnership. Karen refugees are coming into the Chapel Hill/Carrboro/Durham area on a regular basis. Upon approval we would contact the Yates Baptist Association. When Lutheran Family Services contacts the Yates Baptist Association about another Karen refugee family coming into the area, the YBA would contact our church. We would then inform the leader of the KRFT, the time has come.

The relationship is intended to last long enough to help the family achieve independence. This normally takes 1-2 years. The Karen refugees will find other Karen people in the area they will find connections with. There is a Karen Baptist Mission which meets at University Baptist Church in Chapel Hill on Sundays at 2:00pm. Frank Foy, the leader of the KRFT, knows the Karen pastor of this congregation. Frank served as a pastor of another congregation that was a host church for a Karen refugee family.