

**Yates Baptist Church
Business Meeting
January 28, 2009**

Frank Gibson, Chairman of Deacons, called the meeting to order at 6:30 pm.

The Church Clerk moved that the minutes of the October 31 and the November 23 business meetings be accepted as printed. The motion was seconded and approved. The Clerk made a motion that the following names be granted the transfer of their letters as requested:

Todd and Kara Irving -- Parkview Baptist Church, Baton Rouge, LA
Pam Newman - Grey Stone Baptist Church, Durham, NC.

The motion was seconded and approved.

Bob Wilmarth, the Church Treasurer, presented the financial reports for the church and for the Child Development Center. He said that December was a good financial month and the 2008 year ended in a good state. He gave a brief explanation of the financial statements. There were no questions. (Attachment #1).

Bill Reedy presented the following motion from the Minister of Students and Recreation Search Committee and Personnel Committee:

The Minister of Students and Recreation Search Committee and the Personnel Committee are authorized by the church to hire Richard Wood as part time interim minister for up to a six month term beginning February 1, 2009. The committees are authorized to pay \$1000 per month for this position. This position will be funded from the unspent portion of the Minister of Students and Recreation compensation account included in the approved 2009 church budget. The entire salary will be designated as "housing allowance."

- Lib Byrd asked how many hours a week does the job entail.
Fifteen hours will be the number required of the new minister.

Bill continued to explain the process that was followed by the committees in searching for a full time minister. The committees have informed people of the job opening through various seminaries, the Cooperative Baptist Fellowship website and in the magazine "Baptists Today." They want a permanent minister in place by the fall semester. Realizing the necessity of keeping the youth activities on course for the spring and summer, an interim is important to the ministry. He gave more information on the new minister. Richard Wood is a member of Yates. He has a Master's of Divinity from Campbell University. His wife works at the Yates Child Development Center. The committees feel he is the person to do the job. The money will come from the Minister of Youth budget.

- Gene Smith wanted to know if there is a written description of the duties for the position. Bill said there was a full job description.
- Judy Smith ask if Richard is ordained. He is ordained.
- Brian Nunnally showed concern about the discrepancies in the salary being paid the Minister of Children's Discipleship and the Interim. The Minister of Children's Discipleship is a regular, not temporary, position. This was discussed. The Personnel Committee recommended the salary. The Minister of Children's Discipleship receives additional benefits that the interim minister will not receive.
- Judy Smith commented that it was about equal.

Paper ballots were used to vote on the motion.

The motion to hire Richard Wood as part time interim Minister of Students was carried.

Mark Hutchins presented the church with an update from the Parking Lot Ad Hoc Committee. The church has placed an option to buy the Parham property on Chapel Hill Road. The option is to guarantee a purchase price of \$97,000. The amount of the option placed is \$1500. It is for five years. The committee will begin addressing the situation of the parking spaces in the Welcome Center lot.

- Gene Smith wanted to know the next steps to be taken by the committee. Mark answered that the committee has not met since the option issue was settled. The next step is to get engineers to give estimates and drawings for the work on the parking lots.
- Frank Gibson inquired about the possibility of Mr. Parham being alive at the end of the five years. Can we go ahead and develop the space that we have at this time and extend the lot after Mr. Parham's death? Mark explained that Mr. Parham is not expected to live much longer. His son believes the property will be available before five years. Cost also needs to be considered when looking at such action. There are city ordinances and site plans that need to be made at the same time. These are very expensive especially if done separately.
- Bob Wilmarth noted that prices are down at this time. It is a lengthy process to make contracts and plans such those for the property. This

guarantees that we will get a better price if it is all completed at the same time.

- John Hart commented that when the property is available we need to start a way to fund its purchase.
- John Harris suggested that more signs be placed in various areas to help the Parking Lot Greeting Team with directing parking. There needs to be an emphasis on the parking lot near the gym door.
- Lib Byrd suggested that a back door be unlocked so those parking there can get into the church by the opened door. It was explained that these doors are kept locked during services for security reasons.

Pam Riley was expected at the meeting to give a report from the Denominational Relations Committee. She was unable to come.

Old Business:

There was no old business for this meeting.

New Business:

Larry Strawbridge reported that the Personnel Committee is in the process of hiring a part-time assistant for Jim Bearden. They are currently working on a job description and whether it will be day or night hours.

The meeting was closed with prayer.

Respectfully submitted.

Alice Bates
Church Clerk.